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The Highlander

Thursday **October 13 2022** | Issue 560

INSIDE: ELECTION COVERAGE CONTINUES PAGES 10-12

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Threading the needle

HHSS senior girls field hockey player Melanie Waters weaves between two Holy Cross Secondary School players during an Oct. 11 match. A goal from Waters and two from Lara Gallant netted the Red Hawks a 2-1 win. The junior squad fell 4-1 to St. Peter's Catholic Secondary School. *Photo by Sam Gillett.*

Study reveal to bring arts centre 'into focus'

By Sam Gillett

The Haliburton Highlands' Art Centre Foundation (HHACF) is set to unveil a feasibility study, charting the path towards a performing arts centre in Haliburton County.

Janis A. Barlow and Associates, consultants who've spent months preparing the report,

will present it at the HHACF's AGM Oct. 27 at the Pinestone Resort and Conference Centre.

It will include a rundown of possible locations of a large-scale arts centre, as well as an in-depth analysis of an arts centre economic impact to the surrounding area, possible uses for the building, management

models, expected customer base, community usage forecasts and more.

"That brings into focus a dream that was pretty big and pretty vague," said HHACF chairperson Daniel Manley.

"It's a vital step towards fundraising and further engagement with local political leaders to bring the project to life," he added.

"Government funders want to see a business plan. They want to see the thing being researched, and private donors want to see this legwork being done as well," Manley said. He added the study will feed another that is set to dig into fundraising models that might get shovels in the ground.

Continued 'Centre' on page 2



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Travel and More

Centre would be about more than just the arts

Continued from page 1

On Sept. 26 the HHACF announced The Dennis Group will conduct a fundraising feasibility study and campaign plan. The company recently worked for the Canadian Canoe Museum in Peterborough, managing a fundraising campaign with a target of \$45 million.

Not only will the feasibility study cater to more focused grant-writing and township council meeting presentations, but it will give Highlanders a glimpse into where such a centre could be located.

HHACF board members accompanied Janis Barlow and Associates consultants to numerous spots around the Highlands that could offer potential sites.

More than music

With a large-scale indoor performing arts centre, the HHACF say the Highlands is better positioned to attract bigger performances. However it wouldn't be reserved for concerts and plays.

Board member Michael Clipperton said the feasibility study also goes into detail about technical requirements for the space and how it can be best

outfitted for multiple user groups.

"It's about building the community," Clipperton said. "This building is not just for Minden, not just Haliburton, but the community at large."

He said he previously joked it could be used for bingo but now, seeing the feasibility study, "it's not unrealistic," he said.

Drew Allen, also a board member, said he was similarly inspired by how the study expands the scope of what an arts centre could provide the Highlands.

"Now, listening to the consultants and talking to other members of our board and stakeholder groups, I can see probably another 10 or 15 uses I didn't think were there," Allen said.

The board said an arts centre would impact all of Haliburton County, not just those involved in the arts.

"Tourists who come here are a captive audience," said Allen. "They have money to spend and time to spend it and are looking for things to do. A performing arts centre will answer that need."

The public can register for the in-person meeting online via hhartscentrefoundation.ca/agm



Multiple businesses and community organizations, such as CanoeFM, pitched in to fund the feasibility study. CanoeFM donated proceeds of a radio bingo to the HHACF in 2021. *File.*



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Highlands East moves on Dillman trail fixes

By Sam Gillett

A petition signed by 454 people calls on Highlands East to ensure a trail remains multi-use and remove a beaver dam that blocks access to it.

"Many of those I represent here have literally been travelling the road since they've been born, and their ancestors before them," said John Davidson, a representative of the Cheddar Road Organization for Trail Sustainability.

He presented a delegation on the petition to the Highlands East trails and outdoor tourism committee Sept. 21 and Highlands East Council Oct. 11, accompanied by 22 people.

The trail, which links Legacy Road and South Wilberforce Road, is blocked by flooding of the area due to a beaver dam built over the trail bed. Highlands East is currently seeking advice from the Ministry of the Environment, Conservation and Parks before deciding whether the trail remains multi-use.

It used to be a road linking the area to Peterborough, named the Burleigh Road. He added that the renamed Dillman Trail remains an important thoroughfare for snowmobiles, ATVs, horses and walkers. He said it reduces highway travel by six kilometres for trail users accessing trails south of Hwy. 118.

"Our highway traffic is ever increasing, making these trails more & more important for the safety of trail users and drivers alike," Davidson told the committee.

The petitioners call on the township to remove one of two beaver dams, located on the trail.

"...The only reasonable step is to remove the secondary dam from the road allowance, during the fall while water levels downstream are at their lowest and not allow it to be rebuilt," Davidson said. "The primary dam will maintain adequate water for the beavers and other wildlife."

The Highlands East trail committee paused work on expanding the trail due to environmental concerns over the area's wetland, which is adjacent to Crown land, in 2019.

Blanding's turtles not at risk: MECP

In Spring 2022, *The Highlander* acquired photos that appeared to show a person dismantling the dam, which may be the habitat of Blanding's turtles, an at-risk species. Therefore, damage or alteration of the habitat falls under the Ministry of Environment Conservation and Parks (MECP).

"The ministry consulted with the Ministry of the Natural Resources and Forestry to gather details of the complaint and surrounding lands," said an MECP spokesperson.

"The MECP is not aware of any impacts to the Blanding's turtles habitat. At this point we have completed our review of the incident. However, the ministry will remain vigilant and if we receive additional information, we may take further action."

Davidson claimed high water levels are adversely impacting the Blanding's turtles.

"The turtles in this grassy wetland have flourished for over a century of trail use. During those years, water levels were held below the top of the roadbed. In the last 40 years however, beavers have been allowed to rebuild the dam on this roadbed each time it washed out," he said. "This has caused repeated flooding of the island and shoreline nesting areas."

Davidson's petition claims that "of those we polled there was overwhelming support for this and other multi-use trails."

The Highlands East trails and outdoor committee did not respond to Davidson's



Dillman Trail runs between Legacy Road and South Wilberforce Road in Highlands East.
Photo by Sam Gillett.

comments, however Highlands East council voiced their support for the idea.

Highlands East Mayor Dave Burton said he believed the dam removal could be doable. "I would certainly support you doing it with your group and there would be a few hoops we'd have to go through. Insurance would be one, liability would be one," he said.

CAO Shannon Hunter said any work on the dam would have to comply with "environmental practices."

Coun. Cec Ryall said he'd like to put

together a letter of understanding to set up "rules of engagement" for how to conduct the work on the trail and area.

Coun. Cam McKenzie said he supported the idea but said it might be simpler for township staff to conduct the work. Council voted to move ahead with staff evaluating the dam and considering its removal.

"Now is the time when the water levels are low," said Coun. Suzanne Partridge. "The sooner the better."

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COUNTY OF HALIBURTON NEWS

**Floodplain
mapping update**

County of Haliburton director of planning, Steve Stone said the County had applied for provincial funding to help it finish floodplain mapping of the Gull and Burnt Rivers.

During a Sept. 28 meeting, he said the County has been working on the project over the past three years, thanks in part to federal funding. That has allowed for light detection and ranging, or LiDAR, mapping.

Stone said the province has another financing program that would allow the County to pay for next year’s modelling and survey work, as well as public open houses in 2024. He said they could get almost \$250,000, if approved.

“We are sitting on pins and needles hoping that we will get that ... so that’s exciting.”

**Working with EORN,
Rogers on towers**

CAO Mike Rutter said the Eastern Ontario Regional Network (EORN) was working “diligently” with Rogers to improve communications with the Highlands community over planned expansion of services, including additional cellular towers.

“I think the Haliburton example is used often as a story of why things need to improve,” he said.

Residents in the Minnicock Lake area objected to a proposed new cell tower



It’s hoped floodplain mapping will help to mitigate floods such as this one on Minden. *File.*

planned for their area. Initially, Dysart et al council voted against supporting it before reversing that decision.

Dysart et al mayor Andrea Roberts said her council discussed its communications tower policy at a Sept. 27 meeting. She said the policy was written in 2014 and was “a stumbling block for some Dysart councillors.” She added it was recommended that staff reach out to EORN for some guidance regarding an updated policy.

**County backs HE bid
to stay in HKLB**

The County is writing the Federal Electoral Boundaries Commission of Ontario to support Highlands East’s bid to stay in Haliburton-Kawartha Lakes-Brock (HKLB).

A proposed change would see the township split into two federal ridings.

Highlands East mayor Dave Burton thanked the municipalities who had written letters of

support for their backing.

“It’s very important to Highlands East that we all stay together,” he said. He added that it was also MP Jamie Schmale’s wish that the entirety of Highlands East remains in HKLB.

Burton said he had been through something similar 10 years ago and, “there were no changes back then and I’m hoping it will stay the way it is.”

“As do we all, I’m sure,” said Warden Liz Danielsen. (*County of Haliburton news compiled by Lisa Gervais*).

INFORMATION PAGE

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- CSD – RFT#CSD22-001 for the Supply and Renovation of the SG Nesbitt Memorial Arena Concession Stand
- RFI #ENV 22-006 for Digital Access Cards for Waste Disposal Sites

Keep informed of current projects available to bid on by visiting our website at mindenhills.ca/tenders/ for a list of available tender opportunities.

CHRISTMAS IN THE VILLAGE
Vendors wanted for the Christmas in the Village outdoor Artisan’s Market at the Minden Hills Cultural Centre, Saturday November 19 from 11 am – 3 pm. Call 705-286-1260 x 542 or culturalcentre@mindenhills.ca for details.

HAZARDOUS WASTE COLLECTION EVENT
Saturday, October 15th 7:30AM to 11:30AM, bring your hazardous waste items to the Minden Community Centre (55 Parkside Street). Paints, aerosols, batteries, cleaners, fluorescent bulbs and more will be accepted. Please visit mindenhills.ca/landfill for a full list of items.

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ATTENTION ALL CRAFTERS!
The UFO’s (Unfinished Objects Craft Group) will be meeting at the Minden Hills Cultural Centre on October 21 from 1-3 pm.

This is a perfect opportunity for you to take time out of your busy schedule and join with other local crafters to work on your neglected projects. Bring a beverage, a snack and your project to the Cultural Centre. The group will be meeting the third Friday of each month from 1-3 pm.

(Virtual) Council Meetings
Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

October 13 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.minden hills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at www.minden hills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

2022 MUNICIPAL ELECTION
There are three different ways to vote in the 2022 Municipal Election.

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The voting period for Eligible Voters using Internet or Telephone commences on Saturday, October 8, 2022, at 10:00 am until 8:00 PM on Monday, October 24, 2022.

Septic report stirs up council feedback

By Sam Gillett

Minden Hills councillors said the company charged with inspecting septic systems needs to enhance its ability to communicate with residents.

While WSP, hired in 2021 to conduct septic systems inspections through the township, has finished 724 inspections in Minden Hills to date, the company did not receive replies from 78 properties.

About 40 to 60 per cent of septic systems surveyed required remedial action.

At a Sept. 29 council meeting, Coun. Pam Sayne said that may not be due to property owner negligence.

“It’s the ability for people to contact WSP regarding septic system, a lot of the problem is telephone tag,” she said.

She said she’s gotten complaints about the difficulty in reaching WSP.

“It’s been very frustrating. If you could have someone during business hours to answer the phone, that would be greatly appreciated. That is, I think, where a lot of the delays have been happening.”

Brandon Aubin of WSP, who presented a progress report on the inspections, said, “it’s

something we’re adding additional services and more staff to make sure we’re getting back to owners in a timely manner.”

With it costing approximately \$200 an inspection, the township is billed by WSP before then being repaid by the property owner.

WSP stated that issues with reporting software meant invoices haven’t been sent out, resulting in Minden Hills not being reimbursed for more than \$200,000 in fees.

“That’s not something we should be doing,” Coun. Bob Carter said.

He also asked how WSP would ensure they can reach more landowners next year.

“What are you doing to make sure you get more than 70 per cent?” Carter asked.

“I don’t want to be at the end of next year having 500 or 600 not being done.”

Aubin said the company will devote more personnel to inspections next year.

Coun. Neville and Sayne asked about timelines for bringing septic systems into compliance. Sayne said property owners may want to remedy their septic issues, but be unable to find a company that can conduct the work soon enough.

“There’s got to be some coordination



Minden Hills has contracted WSP Global to conduct septic system inspections. *freepik.com.*

of our letters and people’s ability to meet the demands of those letters,” she said.

“Otherwise, they’re between a rock and a hard place.”

WSP will seek to complete 1,475 inspections in 2023.

MINDEN HILLS NEWS

Mash Creek culvert replacement delayed

Another Minden Hills construction project has been pushed to 2023. New culverts for a road crossing Mash Creek were expected to cost the municipality \$135,000 this year. However, two contractors who responded to the request for proposals quoted double that amount.

Mike Timmins, director of public works, said the late creation of the 2022 budget meant it’s harder for contractors to devote resources to new projects this late in the year.

“Where the price hike comes in, in my opinion, if they were to pull their staff and equipment off of other jobs they would expect a premium rate,” he said at a Sept. 29 meeting of council.

As well, current supply chain issues have

caused material costs to spike.

Timmins said the township will restart the tendering process next year.

“Hopefully hitting the ground running when the weather comes around in the spring of 2023,” he said.

Electric fences not the answer

A \$20,000 plan to deter bears with electric fencing at the Scotch Line landfill has been disbanded.

Manager of waste facilities, Nikki Payne, who assumed the role this spring, said she and other staff have concluded that erecting an electric fence wouldn’t keep bears away and would be difficult to power.

She pointed to Algonquin Highlands, which installed a fence and later decommissioned it.

“It ultimately did not stop bears from

accessing the site,” she said.

With the planned renovation of the landfill, users would be farther away from the area that bears frequent, she added. As well, the fence was initially supposed to be powered by solar.

“Unfortunately, we can’t even run a radio on the solar panels,” she said. “To also run an electric fence is unrealistic.” The \$20,000 earmarked for the fence will be returned to the township’s reserves.

Council receives shoreline bylaw

Minden Hills councillors had a chance to give feedback on the final shoreline preservation bylaw before voting to permit Haliburton County to enforce it.

Director of planning for the County of Haliburton, Stephen Stone, described the County’s progress on the file and what the

final document allows and prohibits.

“In essence we’re taking the approach not so much as heavy-handed, but we’re hoping to do a compliance-minded approach to things,” he said.

Coun. Jean Neville said she was concerned the bylaw did not talk about pesticides and herbicides.

“This is simply site alteration... the physical alteration of property,” Stone replied. “Pesticides are provincially legislated.”

Coun. Pam Sayne said workshops with realtors and others could help clear up confusing elements of the bylaw. “That’s going to save a lot of conflict at our desks,” she said.

Minden Hills will vote on whether to delegate authority of the bylaw over to Haliburton County at a future meeting. *(Minden Hills news compiled by Sam Gillett).*





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Off-leash dog park coming to Gooderham

Gooderham is getting an off-leash dog park. Prompted by a request from the Gooderham Community Action Group, a report to council claims some dog owners are forced to use the baseball fields for their dogs as it has fencing and the off-leash park would be “an asset to the community.”

An off-leash dog park was approved for Cardiff in 2021, however, it’s not built yet. Coun. Cec Ryall said he supported the idea but didn’t want to establish it on the baseball diamond.

“Taking that particular venue away from what we do would create a problem,” he said. “When you’re playing baseball or softball you want to make sure when you reach down, you’re only picking up a baseball or softball and not some other surprise.”

Economic development coordinator, Joanne Vanier, said she and staff have agreed another spot in Gooderham’s park would be more appropriate.

She added the cost of both parks is covered by the reserve funds of the recreation and culture committee.

Coun. Suzanne Partridge said she uses the area for her dog. “I’m really glad [staff have] identified another area so if we have a need for a ball diamond it can be fixed up and used for that purpose.”

IB&O Trail Bridge assessment

Repairs to a bridge on the IB&O Rail Trail

could be soon underway.

Highlands East contracted Planmac Engineering to visit the bridge south of Farr Road and determine what repairs might be needed. The bridge was closed due to an engineering report that stated it was unsafe. Planmac’s assessment said fixes could include removal of wood beams and deck board, installation of a timber steel pile cap attached to existing timber piles, installation of timber or steel girdles set on tinder blocks and installation of a wood decking and wood rail system.

CAO Shannon Hunter said the next step is to finalize a design for the bridge’s repair. She said that work could begin before 2023.

“Hopefully we can have a resolution that may be beneficial even in the current year,” she said.

Mayor Dave Burton said he hoped it could work. Coun. Cam McKenzie asked if there was a timeframe for the design’s finalization.

Hunter said the engineer “understands the urgency” of the fix.

End of an era

Council marked the last regular meeting of its current term, recognizing outgoing councillor Suzanne Partridge.

“You’ve done an immaculate job,” said Burton.

He said he hoped she’d continue her work on the environment committee. He added that Partridge labelled him a “rabble-rouser” during his first election, and told him it was a



A happy beagle playing in a park. *freepik.com*.

good thing.

Burton said, “you’ve left this place in a far better position, and I certainly thank you for that.”

Ryall, who served with Partridge for 12 years on council, said “at the end of the day one of the things you could be guaranteed on dealing with, Suzanne, was it was all based on the objectives of the issue to be dealt with.”

McKenzie said filling her shoes will be difficult. “I wish you every success in what you’re going to carry on with.”

Coun. Ruth Strong said she enjoyed working with Partridge. “I just hope I can find the knowledge you have in township

affairs,” she added.

Hunter said, “we always knew you’re an individual that would listen. You would balance the pros and cons. You may not always agree but as staff, we felt supported.”

Partridge said she, “didn’t start out with the knowledge I have today. It takes a long time to develop knowledge and you have to be involved in your community. I hope whoever does take this position really gives it their all and gets to know all the little communities in this municipality.”

Coun. Partridge raised her hand to move that the meeting be adjourned. “Adios amigos,” she said. *(Highlands East news compiled by Sam Gillett).*

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HCPL CEO Chris Stephenson, right, with staff during the launch of the new website. *File.*

Libraries putting eggs in two baskets

By Lisa Gervais

The Haliburton County Public Library's (HCPL) status has risen "in the library world across Ontario" as a result of the Dorset depot library lockers, CAO Chris Stephenson told County council Sept. 28.

In a delegation along with library board chairperson, Sally Howson, Stephenson discussed what's transpired since he joined the service a little over a year ago.

"It's been an exciting time at the library and we're absolutely thrilled by the support we've received in all areas of the community," the chief librarian said.

He told councillors that managers and libraries, from Waterloo library, the County of Huron, ARUPLO (Administrators of Rural and Urban Public Libraries of Ontario) "have been checking in with us since the beginning of the launch of the Dorset depot library lockers. They've attracted a great deal of attention and people are tracking our success because it's a model that may work well in small and medium communities everywhere. In fact, Oakville Public Library has launched some modern lockers to help people outside the library when it's closed."

He said they currently had 15 families and regular users in Dorset with room to grow for seniors and seasonal visitors.

The lockers were introduced in March in partnership with Robinsons General Store. Reserved books are dropped off there for patrons to pick up.

In addition to raising the services' status, Stephenson said they hope to present what they've learned at the Ontario Library Association's super conference in February.

Stephenson said other 2022 highlights included: adding a part-time marketing staff person; a new public services librarian, Kanopy video streaming and 4,000 magazines now available digitally,

"We're starting to put our eggs into two baskets as we go and recognize the need for serving patrons with all different needs," Stephenson said.

He added that partnerships were strong, creating a wide variety of programs and talks; from EarlyON to the green burial society, climate change initiatives and genealogy. The summer reading program attracted 160-plus children and the Haliburton and District Lions Club stories in

the park 500 families and children.

The CAO and chief librarian added they've been mindful of technology and accessibility. There's a new microphone system where people have to talk through glass at Dysart, Minden Hills and Wilberforce branches. There is an added kiosk in Wilberforce to access the portal. A new phone tree system is coming since call volumes are up and the service wants to address incoming calls better.

They have also hired two part-time couriers and put down a deposit on a new delivery van.

There has been rebranding, a new logo, website and access to BiblioCommons.

Stephenson also addressed staff changes that began in 2020 and continue.

"Over 125 years of collective experience have moved on for various reasons, retirement, resignations, as people made new life plans. So, it has been a period of ups and downs but we've been able to provide consistent and great library service through this period."

Howson added there had been "a lot of very positive changes in the library system." She thanked the County for its support on behalf of the board.

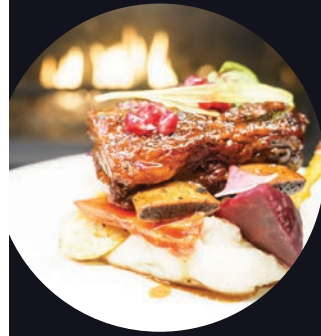
"It is a vital hub for the community and there's lots of great changes that have happened ..."

Warden Liz Danielsen, who sits on the board, thanked Howson. She agreed there had been "some positive changes in the system during your term as chair. Particularly since Chris joined us, things have changed even more, all positive, we look forward to more positive changes as we go forward."

By the numbers:

- 6,908 County residents had a library card in 2022.
- 108,443 items were circulated, including 44,002 digital.
- There were 4,124 visits to Kanopy; 123 user accounts created and 743 videos played.
- There are 51,691 items on shelves, with an added 4,820 this year. On average, they get a delivery of 89 new items every week.
- 5,208 people visited the website this year.
- 39,733 people access the internet through the library.

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TheHighlander

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OUR MISSION

- To tell the story of Haliburton County each week.
- To be a source of information and inspiration through stories and ideas.
- To report on issues, people and events important to the community.
- To reflect and promote pride in the culture, people and landscape of The Highlands.
- To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Time to vote

Internet and phone voting has begun across the County's four municipalities.

The voting period began this past Saturday, Oct. 8 and goes right up to 8 p.m. on election day, which is Oct. 24 this year.

All of the townships, with the exception of Minden Hills, are only doing internet and phone voting. Minden Hills also has in-person, paper voting. Some cast their ballots Oct. 8 while others can go to the S.G. Nesbitt Community Centre at 55 Parkside St., Minden, Oct. 24 from 10 a.m. to 8 p.m.

By now, people should have received a letter from their township with a unique pin. Using the pin, and your date of birth, you can log on to the specified website in your letter and vote, or call the toll-free number.

It's a change for some townships. Last election, for example, Algonquin Highlands, Dysart et al, and Highlands East allowed mail-in ballots. Minden Hills had internet, phone and in-person voting.

We believe it would have been preferable to have a consistent voting method across the Highlands, but a majority of Minden Hills councillors didn't. They voted against their clerk's recommendation for internet and phone voting, only. This despite the clerk saying it was very labour intensive, expensive and confusing for the public.

We get that some councillors were worried about people not having good internet connections or cell phones, making the process potentially difficult for them. We also understand that not everyone is great with technology. However, it will be interesting to see how many people actually vote in-person to gauge if it was worth the time and money. It will also be notable if Minden Hills' results are later than the other townships come election night.

Voting by internet or phone allows people to cast their ballots from anywhere with a connection. In the past, if you were going out of town, for example, you had to find a pre-polling station. Now, you can be on a beach in Florida and still vote.

It is more accessible for people with disabilities, seniors and seasonal residents. There is also a longer voting window. In theory, it should attract more young voters. We're told the e-voting townships should have results quickly.

All of this would point towards more



By Lisa Gervais

people voting in 2022 than 2018.

However, for that to happen, people have to be engaged in the process. They need to take an interest. Just because mayors and deputy mayors have been acclaimed in Dysart et al and Minden Hills, for example, does not mean you do not vote. Find out what ward you live in, if it is being contested, do your homework, and vote for a candidate. There are races in all four townships.

The people you vote for will help determine the kind of County that Haliburton becomes and *The Highlander* has already done a lot of your homework for you.

You can listen to our podcast to find out about some of the Highlands' biggest issues. Check out our opinion pages in the paper, where we elaborate on these issues. Listen to the full interviews we've done with all candidates on our podcast. Read the paper for our candidate profiles. Above all, vote.

What are we doing about short-term rentals?

By Lisa Gervais

It's expected the County's deep dive into regulating short-term rentals will continue during an Oct. 26 County council meeting.

The process began in 2018 with Highlands East. It was the first lower-tier municipality to come close to passing a bylaw. However, amid much community angst, they never got such a bylaw across the line.

Algonquin Highlands had a preliminary crack at it as well, in 2020, but also could not bring any bylaw to fruition.

It was eventually decided that the County of Haliburton should take up the file. They hired consultant J.L. Richards and Associates in late December 2021 and the company has been working away ever since.

The County is clearly where this issue should be since any regulations have to be consistent across the Highlands.

At the last County council meeting on the topic Aug. 10, there appeared to be council consensus for a phased-in approach. It would begin with registering short-term rentals. This will provide a snapshot of the situation in the County and what townships might have to do to implement a bylaw.

After registration would come licensing. It's a sensible approach. The County is saying we permit short-term rentals because we know it is good for tourism. Some jurisdictions have banned them outright. However, they have also said these owners will no longer have carte blanche, but must fit in with neighbours and not create safety or environmental concerns.

The consultants have, well, consulted; looking into what a number of other townships are doing. They talked to Airbnb, the Haliburton Kawartha Lakes Housing Corporation, Environment Haliburton! and representatives of the cottage rental and maintenance industry, economic development and tourism. They also did a public survey.

A lot of councillors like what Lake of Bays is doing. It's got a bylaw. Owners of short-term rentals there pay a licensing fee. It ranges from \$250 to \$750 depending on how many units a person has. Then there are annual renewal fees. Lake of Bays regulates how many people can stay, and how many vehicles they can bring. Many councillors like a demerit point system and fines for infractions.

Going forward, the County still must clearly define what a short-term rental is, as there is a big difference between renting out your cottage for two weeks a year to pay for a new roof and renting it out 365 days of the year.

Most agree that the former should not be regulated but the latter is a business and should be treated as such.

There has to be more investigation into the current widespread use of bunkies as rentals as well.

In chatting with Lake of Bays' director of building and bylaw, Stephen Watson, he said their bylaw has been two years in the making. They hired a full-time, short-term rental coordinator in February but they've also contracted a third-party company, named Granicus, for monitoring, compliance and enforcement.

Watson said he'd be happy for Haliburton County to reach out for more information.

It is time to register, license and police short-term rentals in Haliburton County and County council and its lower-tier municipalities are getting closer to doing just that.



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LETTERS

Does not want tax dollars going to Wigamog

Dear editor,

Re: Oct. 6, “Dysart to take action at Wigamog Property.”

Having spent summers in Haliburton since 1970, and attending events at the Wigamog Inn back in the days, it was a beautiful place full of vitality. I have been following the changes of ownership and decline of the Wigamog Inn with interest and sadness.

I read in last week’s *Highlander* that the present owner, Aurora Group, failed to live up to its promises made since purchasing the property in 2015, including most recently a previously extended Oct. 3 deadline to present a plan to the township, and that it is now on Dysart’s shoulders to issue RFPs to take bids on the property’s cleanup and/or demolition.

Reading about estimates of “well over \$1 million” to do so, I am concerned about who is footing the bill for this. Even having to create and issue RFPs and review them is a costly, time-consuming process.

Are Dysart taxpayers paying for work that should be paid for by the Aurora Group (owners)? Is there a legal process or plan to recoup those funds or seize the property?

I would rather see tax dollars go to improving roads and schools, keeping community libraries open, or filling food bank coffers these days, and I hope that the funds to do this property remediation will be collectable in some way from the Aurora Group or its owners.

Debbie Gilbert
Kennisis Lake

Asking candidates about long-term care

Dear editor,

Although there is a plan for a new long-term care home in Haliburton that is for-profit, it is crucial to maintain and protect our existing not-for-profit homes.

It is public knowledge that not-for-profit homes have safer and better care, a higher number of care hours and fewer deaths than for-profit homes.

Also, in this time of privatization, we need to acknowledge that services such as public health and emergency medical services are under threat of privatization, hence we have included points four and five.

If elected, will you commit to:

1. Maintaining our not-for-profit long-term care homes?
2. Improving present and future long-term care homes to provide safe, quality living and caring environments and support a minimum care standard of four hours of daily hands-on care per resident?
3. Prioritizing selling, zoning or otherwise providing municipal land for the development of municipal and non-profit long-term care homes when possible?
4. Safeguarding our local public health unit and advocating against program, service and funding cuts and privatization?
5. Advocating for improved funding for emergency medical services and lead the fight if the Ford government tries to cut, download or privatize them?

Haliburton Highlands Long-Term Care Coalition: Bonnie Roe, Brigitte Gebauer, Lyn Ritchie, Terry Hartwick, Dorothy Owens

■

PHOTO OF THE WEEK

Adam Frisk sent this photo of the Maple Lake United Church on Hwy. 118 and Stanhope Airport Road surrounded by autumn leaves.

Be bold but specific

I want to run a marathon. I hear they’re a great accomplishment.

Some of my heroes run marathons, after all, and post great after-race photos to Instagram. But I’m not sure how I’d prepare for one. Most likely the first steps would be to start running 20 kilometres a week and cutting donuts from my diet. Both are much too drastic for me. But still, a marathon seems like a pretty darn cool thing to do one day.

Just like I’d need a plan to achieve my marathon dreams, our political leaders and those vying for office need to back up their political talking points with details.

While it’s easy to point fingers at Ottawa’s politicians proposing easy solutions to complex problems - firing the governor of Canada’s bank to calm inflation for instance - everyone is attracted to simple promises.

It’s much easier to call for a township’s roads to be in better condition than it is

to call for higher taxes to fund the fix, or inquire about what funds can and can’t be moved around a budget

Haliburton County is facing complex, multi-layered challenges. Simple answers simply don’t exist when talking about how we ship garbage south or permit shoreline development. Most hot-button issues require a deep dive into the history and procedural rules of an issue.

I’ve spoken to candidates about the shoreline preservation bylaw and found out they haven’t read it; I’ve heard from others who condemn the state of their township’s roads but haven’t gone through publicly available roads studies.

It’s people who have studied these topics for their entire working lives - township staff, for instance - who have the knowledge and should be listened to, especially when they’re paid many thousands of taxpayer dollars for

their help.

There are decades of municipal decisions to wade through and Google can lead to a wealth of analysis and background on the mechanisms of governance council members and mayors should be well-versed in.

Just like when you read a news story and expect examples and proof, we should expect the same from our candidates. And they shouldn’t be limited by Haliburton County’s four corners.

Sure, tiny homes sound like a great housing option to me, but what municipality has implemented bylaws allowing them, and how has that turned out? Find out.

No matter how lofty your dreams are, you need to build a staircase to reach them. Maybe that means meeting with roads crews to learn how they decide which roads get what treatment.

Maybe it’s a deep dive into who is visiting

a village’s downtown and what might make them stay there longer. Maybe it’s reading the Provincial Policy Statement to find out if the province is aligned with how your ward’s community is growing.

Be bold, be brave, and be informed and specific. Our townships need goals paired with strategies and milestones.

Otherwise, a campaign turns into regurgitated buzzwords.

Without strategy or specifics, local politics looks a lot like my marathon preparation; weekly runs through the forest unsure where the finish line is or if it exists at all.



By Sam Gillett

Korpela wants to make Dysart year-round destination

By Mike Baker

Qualifications

Jennifer Korpela spent two years as the acting head secretary at Haliburton Highlands Secondary School during the pandemic. If elected, she said she'll become a full-time councillor. Korpela volunteers with non-profit Walkabout Farms and was a member of the sports wall of fame mural fundraising committee. "I'm an excellent listener. If on council, I would listen to the voice of the community, do my own research and make decisions based on facts rather than hearsay or fear."

Issues in Dysart et al

Listing housing as her number one priority, Korpela said she's also committed to keeping taxes low. "Lots of people are struggling." She also wants the township's next council to focus on waste management. "Right now, we're taking our garbage elsewhere. We're not dealing with our own mess. I'd like to really look at our landfills and see what options we have." Korpela said she also wants to work with stakeholders in the tourism industry to make Dysart more of a year-round destination.

Amalgamation

Korpela said she is against amalgamation. "It just doesn't sit well with me. The most effective government is the government closest to the people. When you move a step away from the people you serve, I don't think that is in the best interest of our communities."

Health

"It may not be a popular opinion, but I do believe we could be a bit more efficient if we have one hospital. To me, the cost of having two separate buildings, two separate staffs – I think it would be very beneficial to our community to have one facility serve as a main hospital, and the other be turned into a full-scale long-term care home." Korpela said having

one facility could help HHHS lobby the province for upgraded equipment, such as a CT scanner.

Housing

"A good majority of our issues, like poverty, labour shortages, all come full circle to our housing situation. That is something the new council is going to have to face." Korpela said the township needs to rethink its zoning bylaws. She would be in favour of people turning bunkies or accessory buildings on their properties into legal rentals. She would like council to look into expanding Dysart's sewage treatment plant, which she believes would open the door for significant development around Haliburton village.

Poverty

Korpela said she's been in touch with the Haliburton Kawartha Lakes Poverty Reduction Roundtable to understand why poverty is so rife in the Highlands. "The group indicated there's 11 different resources that need to be topped up in a community for individuals to thrive. They have identified four key areas and made a number of actionable suggestions on what can be done." Korpela said focusing on food security, employment and education, children and youth, and housing are key.

Shoreline preservation bylaw

"I'm disappointed the bylaw was passed. I think it's full of holes. It's not clear or concise. It's open to interpretation." Korpela doesn't believe it does much to address lake health. "For properties that have already been clear cut, there's nothing in there to renaturalize... I think the bylaw needs to be amended and made a little more concrete, because right now there's not much in there that's enforceable."

Short-term rentals

Korpela accepts short-term rentals have

a place in Dysart. She would like to see them regulated. "There are nuisance, safety and environmental concerns with them... Short-term rentals have become a bit of a commercial enterprise. I think that needs to be tightened up." She would like to see the township hold owners accountable when complaints are made.

Transportation

Korpela is a fan of Dysart's Dymo bus service and believes the township should look into establishing a wider transit system. "If we look at other small communities' steps ahead of us, one being Innisfil. They have a ride share service and the municipality provides discounted rates for people going to town hall, the rec centre or to get groceries. People can also apply for a different level of service where they get four free trips to the food bank each month, or to childcare services... If we speak to communities that have these systems in place, we could come up with a fantastic plan for Dysart."

Vision for the future

Korpela wants to help Dysart meet its full potential. "We want to move forward and get ahead with the times as far as [internet and cell] connectivity, and the medical system, but at the same time we need to hold onto our smalltown charm." She'd like to expand on the municipality's strategic plan, passed by council earlier this year. "It's a bit generalized and open to interpretation... hopefully the new council can massage it and use it to help drive creative solutions for some of our major problems."

Focus for 2023 budget

Korpela said her focus would be on fiscal responsibility and ensuring several "long overdue" projects come to fruition next year. "Replacing the playground at Head Lake Park, I'd like to rework the budget to see if there is a place where we can afford to do that. I'd also like a little bit more money for our roads."



Dysart et al ward 2 candidate Jennifer Korpela said she will be a full-time councillor if elected. Photo by Mike Baker.

Jennifer Korpela the candidate

Korpela moved to Dysart et al with her family in 2017. "It was a good choice for us. We've really enjoyed living here and immersing ourselves in the culture of the community... I have a lot of experience dealing with lots of people from lots of different walks of life, hearing their stories and working head-to-head and heart-to-heart with them on issues that affect their lives. Then trying to come up with solutions. That's something I really enjoy doing and is part of my motivation for running."



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Roberts prioritizing housing and healthcare

By Mike Baker

Qualifications

Dan Roberts spent most of his professional career in banking and the corporate sector before recently retiring. He grew up in Haliburton and while he moved away for work, always maintained a presence in the Highlands. "I've basically spent every weekend in Haliburton for I don't know how long. I have a lot of long-time friends here from high school that I've kept in touch with, so I know what's going on here. I know what the community is all about." He feels his background in business would help him come to grips with the councillor position.

Amalgamation

Rather than see all four lower-tier municipalities in the Highlands come together with the County to form one single-tier government, Roberts would like them to work together on several key files. "Maybe we could have one roads department instead of four. Our ambulance service covers the whole County. I don't see any reason why our fire department couldn't work that way."

Health

Roberts believes the province should have focused on establishing one hospital site in Haliburton County several years ago, but that now Haliburton and Minden each have facilities of their own it would be difficult to amalgamate them. "Do we need two hospitals? I don't think we do. I think we need one good hospital for an area the size of ours, but I'm not sure how we go about doing that now. That would have to be something we were really sure on, that we've spent time debating and consulting [with the community]."

Housing

"We need housing, especially affordable housing. It's going to take a lot of work, not just from council but from the whole community." Roberts believes Dysart

needs to take a look at its building code. "We have to be a little more forgiving on what we're doing as far as getting permits and giving people the ability to build houses. We have to speed things up a little bit." He said he would be willing to take a look at, and keep an open mind about, any proposed housing development that crosses council's table.

Poverty

"When I hear people say we're one of the poorest counties in the province, I find that really disappointing because there is a lot of wealth here. This isn't something we're going to be able to deal with overnight. It's going to take a complete change of thinking."

Shoreline preservation bylaw

Roberts believes any bylaw is useless without effective enforcement. "You can put bylaws in all day long, but if you can't get people to police them, then it doesn't really matter. I've read the proposal and, honestly, I'm not really sure what we are accomplishing here. Most of the people who live on the waterfront take care of their property, they care about the lakes and their shoreline... I'm not sure this was necessary, or money well spent." Roberts believes the lower-tier townships should have been more involved in the process.

Short-term rentals

Roberts believes regulating short-term rentals could be a good revenue generator for the County and lower-tier townships. He believes there will be issues surrounding enforcement. "One of our biggest issues in the County is following up on things. We just don't have the manpower. Bringing in another bylaw is great, but it doesn't address one of the key issues, which is how would we actually police this thing?"

Transportation

Roberts believes Dysart could make a

public transit system work, but only if it operates on a limited basis. "We have a lot of roads in Dysart. I don't think we could service them all with a bus, but you could definitely service some of the more major areas. Then you see how that goes and build the system from there. We don't need to have regular routes running all the time, but maybe if you had a bus running at eight in the morning, and then again at four in the afternoon... that could give people the opportunity to run just one car and still be able to get around the community."

Vision for the future

"Dysart and Haliburton County are kind of a retirement community for a lot of people. I don't think we've done enough over the years to promote industry and trades. We need something to keep our young people here, and they're key to the future growth of the community." He said Dysart could be a good landing spot for a call centre, or light manufacturing and technology-based businesses. "To have those companies here, there's a couple of things you have to do. Tax wise, you need to help them out a little bit. And second, employees need housing. We need to make some real inroads there."

Focus for 2023 budget

Roberts says Dysart's next council won't have any choice but to focus on housing. His second priority is attracting more healthcare workers. "We need to be more diligent with how we're spending our money, and we also need to work more with the province and the federal government to get grants and bring more money in here to help develop our County."

Dan Roberts the candidate

"I plan on living the rest of my life here, so I'd like to see Haliburton do well. I'd like my grandson to stay here, and my other grandchildren to be able to move here... I'm not afraid to stand up and



Dysart et al ward 2 candidate Dan Roberts wants to bring 40-plus years of corporate business experience to council. Photo by Mike Baker.

make decisions. Sometimes they're not going to be the right decision in a lot of people's minds. You're not going to please everybody, but as a councillor you've got to do what's best for the community and that's something I'd focus on."



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Wood-Roberts seeking re-election in different ward

By Mike Baker

Qualifications

Nancy Wood-Roberts considers herself a seasoned municipal politician, having served 14 years on Dysart council. She has also spent 40 years as a frontline nurse at Haliburton Highlands Health Services (HHHS). “I don’t have an agenda to bring to the table. I listen to our community and value consensus-based decision-making.” She believes her communication skills have enabled her to be an effective councillor during her previous terms.

Issues in Dysart et al

“Protection of our lake health and our roads are big issues. We have to have safe roads. We have to have good infrastructure in place to provide safe and efficient services for all of our residents, and that includes broadband service as well.”

Amalgamation

“Amalgamation does not create a smaller government. It creates a more complicated structure. It makes it much more difficult for the public to engage with council. I just don’t think it’s going to work here.” With the County investigating areas where the four lower-tier townships could work better together through its service delivery review process, Wood-Roberts believes waste management and planning departments across Haliburton County would benefit through improved collaboration.

Health

Wood-Roberts believes Haliburton County is better served by having two hospitals. “It’s going to be very expensive to try and do one [hospital] site here. I think the most efficient use of money would be to put in a CT scanner, that way our ambulances wouldn’t forever be on the road transporting people [to hospitals in Lindsay or Peterborough].” She believes the staffing shortages at HHHS facilities can be alleviated by creating more housing options for potential workers.

Housing

“Our essential workers don’t have a place [to live]. Young people with families don’t have a safe space. We need to support sustainable and safe housing development.” Wood-Roberts said she would be in favour of changing Dysart’s zoning bylaw to allow more secondary dwelling units, such as basement apartments. She said at some point the township will need to expand its sewer line to allow for more development in Haliburton village. She believes vacant land along County Road 21 could be developed and turned into housing.

Poverty

Wood-Roberts said she’d like to bring more post-secondary programming to Dysart. “We need to encourage [Fleming] College, or other colleges, to have programs here that are skill-based so people don’t have to leave the community to find other opportunities or learn a trade.” She also believes Dysart needs to continue supporting programs for children living in poverty. “We have agencies we work with together to combat poverty – Point in Time, SIRCH Community Services, the 4Cs Food Bank. There’s no money to be made, but some of our programs are very, very well received by the community.”

Shoreline preservation bylaw

“I think it needs some work. I’ve had many, many people reach out to me with concerns. I do think we need a bylaw, but there needs to be some changes. Right now, enforcement could be very expensive and Dysart taxpayers would be paying 40 per cent of the cost [for policing the bylaw]. That’s a lot of money... And for people who aren’t on a waterfront, I can see why they are totally against [spending that money].”

Short-term rentals

Wood-Roberts believes short-term rentals

that are operating like a business should be regulated. “If I have a cottage and the place beside me is being rented out 52 weeks a year, that’s not a cottage anymore, that’s a commercial enterprise. There should be a municipal accommodation tax on places like that.” She’d like to see the township implement a three-strike policy where, if there are issues with a rental unit or specific owner, Dysart could revoke their license.

Transportation

Due to Dysart’s geographical landscape, Wood-Roberts doesn’t believe a transit system with buses running regular routes would work. “It’s incredibly difficult to provide equal service to everyone everywhere. Transportation systems are never revenue neutral. They come at a great cost to taxpayers... I’m not sure if there would be a big appetite to support such a system [in Dysart or Haliburton County].”

Vision for the future

Wood-Roberts believes the strategic plan Dysart council adopted earlier this year will help guide municipal direction for years to come. “I would like to see that living document move forward, that we follow those principals and guidelines that we’ve set out for ourselves and the community. Dysart needs to grow, but it has to be sustainable and safe. We need to look at how we can improve our services and help all our residents, permanent and seasonal, to enjoy what we have to offer.”

Focus for 2023 budget

“Roads would be a priority. Just driving around areas in ward 2, there are some areas that need brushing, for visibility and safety for pedestrians. Also, I’m not sure housing is going to necessarily be a budget issue, but it’s on the forefront of my mind and is something I will be pushing for.”



Dysart et al ward 2 candidate Nancy Wood-Roberts said her desire to represent more people and become a more well-rounded councillor is behind her move to seek election in ward 2. Submitted.

Nancy Wood-Roberts the candidate

Wood-Roberts is a lifelong resident of Dysart. She served as ward 1 representative on council from 1998 to 2003, returning to the role following the 2018 election. She is now looking to represent ward 2. “I just feel to be a more rounded councillor, I need to be able to represent more of the municipality.” She said she is proud of the work she has put in over the past term, having played a pivotal role in the formation of the township’s strategic plan. “My goal would be to improve our service delivery and quality of life for everyone in the municipality.”



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HHHS emergency rooms have not had to temporarily close in 2022. *File.*

ERs defy expectations while shortages continue

By Sam Gillett

Haliburton Highlands Health Services (HHHS) CEO Carolyn Plummer said it was “astounding” that Haliburton County’s emergency rooms stayed open all summer despite significant staffing shortages.

“It certainly wasn’t without an awful lot of effort from our team,” she told HHHS’ board of directors at an Aug. 29 meeting. “From our staff who picked up a lot of overtime shifts, our team investing in the utilization of agency nurses, the work that we are doing with health force Ontario positions... just the efforts overall from our point of care staff, our management team, and our physician team, as well helped us get through the summer months, when we see our highest volume. So, I’m certainly grateful for all of those efforts,” she said.

As reported by *The Toronto Star*, emergency rooms across Ontario closed 86 times this year due to staffing shortages.

While HHHS locations haven’t closed, staffing is still at risky levels.

“We’ve had some luck with recruitment. But we’ve also had some additional departures. We’re really no further ahead,” Plummer added. “And in some cases, we’re actually seeing even more vacancies.”

She said agency staff have been filling roles in long-term care facilities for the first time since she assumed her role.

She said the Highlands is a uniquely difficult place to attract staff.

“There is a tendency for people coming from out of the country to focus on urban centres. It’s a little bit more difficult to attract people (to rural areas) who are used to coming through or used to working in an urban environment, and the amenities that come along with that.”

HHHS recruitment staff attended a job fair in Toronto this summer for the first time since before the COVID-19 pandemic

began. Plummer also detailed the health services’ public awareness campaign that ran throughout the summer alerting Highlanders about the risk of closures and how to discern whether they needed ER care. Hospital staff are set to complete a “mock closure” exercise to practice ER shutdown protocol.

Executive assistant retires

Board members applauded Marlene Vieira’s long career as HHHS executive assistant to president & CEO and board as she prepares to retire after nearly 17 years in the role.

“Words can’t describe what you’ve been able to do for this organization and it won’t be the same at all without you,” Plummer said.

She and the board gifted Vieira a memento given to outgoing board members.

“You’re an honorary board member, Marlene,” Plummer said.

HHHS board chair David O’Brien added, “I can’t thank you enough for all you’ve done. It’s been amazing. It’s been a wonderful ride. And you should be very, very proud of yourself.”

Vieira told *The Highlander*, “It has been a privilege to have worked with so many hardworking, dedicated, caring colleagues and physicians over the years.

“I call them my work family because we have always been a closely knit supportive group of co-workers and that has helped us all navigate some very challenging times in healthcare, particularly during the past few years.

“In my role I have also had the privilege of working alongside some wonderful hardworking volunteers, mostly from the board, the auxiliaries and the Foundation and that includes more than 50 board members in my 16.5 years at HHHS.”

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Executive director Patti Tallman speaks to attendees at the AGM at the Red Umbrella Inn.
Photo by Lisa Gervais.

Operating with heart and a calculator

By Lisa Gervais

Disbursing more than \$3.1 million in loans, the Haliburton County Development Corporation (HCDC) continues to be the most active lender of 61 community futures development corporations (CFDC) in the province, board chair Pat Kennedy told the 37th annual AGM Oct. 4.

Held at the Red Umbrella Inn, Kennedy acknowledged FedDev's ongoing support and said HCDC remains committed to strategically implementing the priorities of the federal government.

Kennedy said they received the most funding of any CFDC in southern Ontario and claimed the largest investment fund, valued at \$21.3 million, of the 267 CFDCs in Canada.

"We continue to support community economic development initiatives, the growth of new and existing businesses and the creation of sustainable jobs in Haliburton County," Kennedy said. He added they also assist not-for-profit organizations with community strategic planning and provide funding through their "unique" and "very successful" Local Initiatives Program (LIP).

Kennedy, who is returning as board chair, added, "we remain devoted and committed to meeting the needs of our Haliburton Highlands community as we transition through the impacts of the pandemic. The basis of this focus is to make businesses, organizations and communities more nimble, effective, profitable and sustainable, creating new wealth, new jobs and contributing to community economic development."

He noted there had been many changes for businesses and charitable organizations in the past year. He said they had to adapt and pivot quickly to meet challenges, such as COVID restrictions and labour shortages. He said HCDC had seen significant increases in service volumes and administered new funding programs.

The outgoing Dysart deputy mayor added at HCDC, they view each application, "with a heart as well as a calculator."

During the meeting, Tim Degeer of Dawson Gray presented a clean audit.

Executive director Patti Tallman said that in addition to loans, HCDC had provided business services to 69 companies, helped create or maintain 253 jobs, provided in-depth counselling to 118 businesses or non-profits, and made 128 referrals.

Loans officer, Sara Joanu, said they presented 47 loan applications to the investment committee, of which 33 were approved, five declined and nine withdrawn by the client after approval.

She acknowledged it was a much slower year from 2021: 33 loans, versus 52 in 2021; value of dollars approved about \$5.1 million, compared to \$6.4 million in 2021; and value of dollars dispersed just over \$3 million, compared to more than \$5.1 million in 2021.

She attributed that to businesses being able to access COVID relief funding while others actually flourished during the pandemic. Joanu said to date, the bulk of loans, nearly 40 per cent, have gone into restaurants, landscaping, hair salons, accounting and auto repair.

As for community economic development, program and operations coordinator, Heather Reid, said they'd helped with six strategic plans, worked with 22 community partners in planning, and disbursed \$165,000. She highlighted the mural wall of sports heroes, and the Haliburton Highlands Art Centre Foundation feasibility study. The LIP helped 25 projects and 53 partners with \$86,500 disbursed. Reid said the pandemic also gave them the opportunity to "reimagine" the incubator space in downtown Haliburton. She added they are not done yet.

The AGM also saw the election of two new directors; Mark Bell and Tammy Rea. Leaving are: Dale Bull and Peter Smith.



Femmes from the forest visit local schools

Children smiled and laughed during Razzamataz Kids' Shows presentation of *Flora and Fauna*, a theatrical dance show by Femmes du Feu, at Stuart W. Baker Elementary School Sept. 15. The performers donned multiple animal and plant-themed costumes as they weaved in and out of a turtle-shaped abode during the show. They also performed at Archie Stouffer Elementary School Sept. 14. Razzamataz returns Oct. 16 at 2 p.m. at the Northern Lights Performing Arts Pavilion. Tickets are at razzamataz.ca

A puppet makes an appearance. Photo by Sam Gillett.



Big Little Lions in the Legion

Juno award-winning duo Big Little Lions brought their unique style of hand-clapping folk-pop to the Haliburton Legion Oct. 7. Helen Austin and Paul Otten ended their most recent tour by sharing stories and cracking jokes, between songs, about friendship, life, love and loss. Much of the music was from their new album, *Happy Accident*. The concert was hosted by the Haliburton County Folk Society.

Paul Otten and Helen Austin are musical coworkers and fast friends. They said they have a "sibling thing going". Photo by Sam Gillett.



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HHOA welcomes 21,000 trout

The Haliburton Highlands Outdoors Association (HHOA) received more than 21,000 rainbow trout Sept. 30, to be raised and then released into Haliburton County lakes. The two to three inch-long Ganaraska strain Rainbow Trout were delivered by the MNRF Harwood Fish Culture Station, and will be released in April 2023. The HHOA stocks approximately 15,000 Lake Trout and 20,000 Rainbow Trout into 20 Highlands lakes each year, stocking more than 800,000 since 1998. (Sam Gillett).

Left: David Poirer, hatchery manager, checks out the new arrivals. Right: A volunteer helps distribute the young fish. *Submitted.*

HHOA announces catch the ace final winner

The Haliburton Highlands Outdoors Association (HHOA) catch the ace raffle has officially concluded. Lynn Harrison of Wilberforce drew the ace of spades, which ended the raffle. Lynn won the draw for Sept. 7 of \$243 plus the final jackpot of \$5,455 for a total of \$5,698.50. “We want to thank our community for its outstanding support of our catch the ace raffle, said Eric Christensen,” HHOA past-president and current board member. “We hope everyone will continue to support the hatchery by playing our 50/50 monthly draw at bigcatch5050.ca.” Funds raised through the 50/50 draw support the fish hatchery, the annual stocking of area lakes, walleye spawning rehabilitation programs and other HHOA activities that benefit the region’s outdoors community. Fifty percent of the proceeds from each monthly draw go to one lucky winner. The other 50 per cent supports the HHOA. “The 50/50 draw is a vital source of revenue for the hatchery,” said Christensen. “The draw provides an opportunity for the community to support the hatchery, while also having a chance to win some big money.” For more information on the HHOA visit: hhoa.on.ca/news (Lisa Gervais).

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PHOTO OF THE WEEK

**Send your photos of Haliburton
County to editor@thehighlander.ca**



Hope Lee was honoured with a bench at the housing developments she helped to bring to Minden. *Submitted.*

Retired housing lead gets County thank you

By Lisa Gervais

The Kawartha Lakes Haliburton Housing Corporation board and some current and past staff gathered in Minden recently to mark the retirement of long-time CEO Hope Lee.

Lee ended her 34-year stint with the City of Kawartha Lakes in May 2021 but COVID-19 muted celebrations.

Earlier this month, she was honoured at 57 Parkside Dr. It's home to a 21-unit building, and an adjacent 12-unit structure, located south of the arena. They are just two of the four buildings Lee developed over the last decade, working in close cooperation with local councils, said housing advocate Fay Martin, who was in attendance.

Lee frequently addressed municipal governments and public gatherings in her role as housing manager for CKL and Haliburton County, a position she held simultaneously for 18 years. It was split into

its own full-time position when Lee retired, and is now filled by Michelle Corley, who came up through the ranks.

After a brief retirement, Lee took a contractual position as interim CEO at Peterborough Community Housing, which fills a parallel role to KLH Housing Corp. in Peterborough.

Martin said, "in addition to an impressive development initiative that increased the number of KLH units by 125 per cent to its current 124 units in Haliburton County, Hope leaves the corporation with a strong organizational culture of respect and competence."

Martin added Kirstin Maxwell, the new CEO of KLH Housing Corp, "brings extensive development and housing policy experience to support the organization in continuing its important work to serve our local communities."



Extendicare honours long-serving employees

Margaret Hutchinson, Susan Swinson and Kim Roberts have been helping the elderly at Extendicare Haliburton for nearly as long as the facility has existed. The long-term care home celebrated the womens' accomplishments at a Sept. 22 awards ceremony. "I love my job," said Hutchinson, who has worked at the home for more than 45 years, first in the kitchens and now in the laundry department. She said the residents and other staff have made it a great place to work. Swinson, recognized for 45 years of service as a PSW, and Roberts, a PSW for 40 years, both said residents were their favourite part of the job as well. "It's the staff too," Swinson added. "We're like a family."

From left: Sue Swinson, Margaret Hutchinson, Kim Roberts. *Photo by Sam Gillett.*



The Municipal Election Act, 1996 as amended, Section 23 Method of Voting

The 2022 Municipal Election for Highlands East will be conducted utilizing the Internet and Telephone method only.

Advance Voting will begin Friday October 14th at 9:00 AM from anywhere you are at using your personal device being computer, tablet, touchtone phone or cell phone.

- Voter Information Letters have been mailed to every eligible person shown on the Voters' List. The letter contains instructions on how to vote either by internet or phone.
- If you do not receive a Voters Information Letter by Wednesday October 12th, 2022, Please contact the Municipal Office.
 - Additions and revisions to the Voters List can take place up to 8:00 PM on Election Day allowing those individuals who are eligible to vote; to obtain a Voters Information Letter
- Election/Voting Help Centre (1 Location): Wilberforce Municipal/Election Office, 2249 Loop Road, Wilberforce, On.

The Voter's List was available as of September 1st 2022 at the Elections/Municipal Office at 2249 Loop Road, Wilberforce for inspection.

- The list contains persons eligible to vote in the Municipality of Highlands East.
- All electors eligible to vote may check the list and take immediate proceedings to have any errors or omissions corrected according to law.
- Revisions of the list will be taken at the Municipal/Elections Office, 2249 Loop Road, Wilberforce or visit www.highlandseast.ca and go to election information for voters.
- Revisions of the list will be undertaken as follows:

Own Name:

September 1st to October 21st during normal office hours and on Election Day, October 24th, 2022 from 9:00 AM to 8:00 PM.

Removal of Another Person's Names:

September 1st to October 21st during normal office hours and on Election Day, October 24th, 2022 from 9:00 AM to 8:00 PM.

- The Last Day for filing errors or omissions is Monday October 24th at 8:00 PM

Qualifications of Electors

A person is entitled to be an elector at an election held in a local Municipality if on voting day, he or she,

- resides in the local municipality, or is the owner or tenant of land there, or the spouse of such owner or tenant; and
- is a Canadian Citizen
- is at least 18 years old; and
- is not prohibited from voting under Section 17 Subsection 3 or otherwise by law.

Regular Office Hours: 9 AM – 4:30 PM

On October 24th, 2022: 9 AM – 8:00 PM

Robyn Rogers,
Municipal Clerk/Returning Officer
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705-448-2981



A group of social service providers are seeking to improve local substance use and mental health services in the County. *File.*

Virtual talk to dive into substance use issues

By Sam Gillett

Social service providers are seeking to listen and learn in an upcoming mental health and substance use virtual event.

‘Coming Full Circle: Addressing Mental Health and Substance Use Challenges in Haliburton County’ will be held virtually Oct. 18, from 9 a.m. to noon.

“The goals of the event are to learn about best practice approaches from police and health professionals, listen to people with lived experience about how to improve

service delivery, and connect with others to support positive change in the community,” states a media release from Point in Time Centre for Children Youth and Parents.

It’s hosted by Point in Time, Community Living Trent Highlands, and the Haliburton, Kawartha, Pine Ridge District Health Unit.

Those speaking at the event include: Ashley Smoke, an Ojibwe researcher and consultant with lived experience from Alderville First Nations; acting chief Tim Farquharson from the Peterborough police service; substance

use and addictions counsellor Jaymi Hayward and Dr. Pamela Lee, a public health physician from the health promotion, chronic disease and injury prevention department of Public Health Ontario.

“Our aim is to foster a shared understanding of how to approach substance use and mental health that is compassionate and aligned with best practices,” said Marg Cox, Point in Time executive director. “Listening, and working in partnership with people with lived experience of these challenges is key to

making well-informed change.”

The event is free to attend and open to service providers and members of the public who want to get involved.

The media release states it’s part of a larger effort from local service providers to, “empower and engage Haliburton County residents experiencing substance use and/or mental health challenges to support each other and provide feedback to improve local service systems.”

To register visit pointintime.ca/events.

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Camexicanus' summer staff, pictured at a Canada Day event, will take the lead in producing *School of Rock*. Photo by Sam Gillett.

A rock education with Camexicanus

By Sam Gillett

Camexicanus' summer was filled with camps and a focus on spreading artistic fun to rural communities. Now, the cross-cultural arts organization has its sights on a capstone theatrical project debuting in the Highlands this November.

With the help of a cast of young Highlanders, they're producing a full musical, *School of Rock*, for the first time.

Young leaders who've helped director Greg Sadlier run arts-themed summer camps will take lead roles, and the crew has been auditioning younger community members to hop on board as well to learn acting and musical skills.

"I think it'll be an experience that none of them really have had before, including myself," said Darian Maddock, assistant director of the program and recent HHSS graduate.

"Being able to direct these kids will be fun for me in terms of what they're going to pick up," he added. "They're going to learn how to work together, how to prepare for a show and what it takes to memorize all your lines....It's kind of the behind-the-scenes things that you never really, especially kids, think about."

While Camexicanus has already started auditions, they invite any interested kids to

drop into their weekly practices.

The community can also help out. Camexicanus is looking for sponsors for the show.

They're also looking for theatre lovers. "It could be anything...helping for a few days with costumes or coming in and helping and volunteering with the show," Sadlier said. "So, most of all, the main two things are encouraging kids to be a part of it and then showing up at the end and supporting the kids by being there."

An exact date for the performances is yet to be announced.

Many of the children who have expressed interest so far have been learning skills in Camexicanus' music classes. This year the group is re-starting pay-what-you-can music classes for kids in Haliburton, Minden and Wilberforce.

Sadlier said it's rewarding to see young leaders such as Maddock invest in the youngest members of Haliburton's arts community.

"This is everything that our organization stands for," he said. "This is the dream to have young adults who are choosing... to pour into the community."

For more information on the musical or music lessons, contact Camexicanus at info@camexicanus.ca.

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Election Information

The 2022 Municipal Election will be conducted by internet or telephone voting.

Voter information letters for the Oct. 24 municipal election have been mailed. If you have not received your Voter Information Letter please contact the municipal office at 705-489-2379.

Voting will commence at 9 a.m. on Friday, Oct. 14, with voting continuing through until 8 p.m. on Election Day, Monday, Oct. 24, 2022.

A Voter Help and Revision Centre is located at the Township Office, 1123 North Shore Road, Algonquin Highlands, to assist electors with the Internet/Telephone Voting process, and other general election inquiries. The Voter Help and Revision Centre will be supplied with an internet connection to accommodate voting during the voting period. You may also call the Township office at 705-489-2379 for assistance.

The following are the hours of the Voter Help and Revision Centre:

- Monday to Friday during normal business hours, 8:00 a.m. to 5:00 p.m. from September 1, 2022 to October 21, 2022 (closed on public holidays)
- Saturday, October 15, 2022 11:00 AM to 1:00 PM
- Saturday, October 22, 2022 11:00 AM to 1:00 PM
- Monday October 24, 2022 8:00 AM to 8:00 PM (VOTING DAY)

For further election information, including instructions for voting by telephone and internet, visit <https://www.algonquinhighlands.ca/government/elections.php> or call 705-489-2379.

Dated this 12th day of October, 2022.

Dawn Newhook, Municipal Clerk

Township of Algonquin Highlands 1123 North Shore Road
Algonquin Highlands, ON K0M 1J1 T: (705) 489-2379 Ext. 333
E: dnewhook@algonquinhighlands.ca



Top left: goalie Aidan Spooner. Top right: Jack Staniland handles the puck. Bottom left: Zack Morissette gets fist pumps from the team after putting the Dogs in front. *Photos by Sam Gillett.* Bottom right: The Huskies' Jack Staniland makes the hit on the 99ers' Jackson Drysdale. *Photo by Spencer Smye, OJHL Images.*

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A confident Huskies squad find their 'swagger'

By Sam Gillett

After a five-game winning streak, the Haliburton County Huskies have surged to second place in the Ontario Junior Hockey League South/East standings.

"We're playing with real confidence and a little bit of swagger," said coach Ryan Ramsay.

The Huskies took on the Brantford 99ers away Oct. 6, cruising to an 8-0 win.

Alex Cunningham struck first, assisted by Nicholas Downing and Thierry Lizotte, credited with three assists in the game.

Sam Solarino followed it up with a shot tucked into the net five minutes into the first period.

After that, the Huskies dog-piled the Brantford net with six more goals.

Myles Perry and Josh Sordo each collected two.

Between the pipes, new goalie Aidan Spooner fended off 15 shots for his first shutout for the Dogs, having come from the Ontario Hockey League.

"He's a good goalie but he also moves really well and can track the puck. You're getting a veteran guy who's played high level hockey. He's cool and calm back there," Ramsay said.

Returning home Oct. 7, the team

hit the ice in front of a crowd of 495, nearly all of whom were eager to see the boys continue the hot streak.

While Trenton opened the scoring with a scrappy puck bundled past Spooner, the Huskies rallied and turned the tilt on its head.

Forward Henry Wilson, of Winchester Massachusetts, netted his first OJHL goal for the Dogs at 16 minutes, before Zack Morissette, assisted by Christian Stevens and Isaac Sooklal, took the team into the lead.

Forward Patrick Saini once again shone on the top line with a hat-trick and two assists: he's notched 15 points in the last five games, 27 all season.

Ramsay said the team's tight-knit atmosphere reminds him of last year's squad.

"The core group is really good," he said. "The guys that are coming in have bought into the system."

On the ice, he said confidence is making all the difference.

"Like anything in life, if you have confidence, you just play that much better."

Looking ahead

The Dogs take on Wellington Oct. 14 before hosting Caledon the following day. Puck drop is 4 p.m. at S.G. Nesbitt Memorial Arena.



Cameron Kosurko goes for the puck in an Oct. 6 game against the Brantford 99ers.
Photo by Spencer Smye, OJHL Images.

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OCTOBER EVENTS

Oct. 2022

The Friends of the Rail Trail is partnering with Algonquin Outfitters and CanoeFM to encourage cycling in the Highlands this fall. The group is giving away four, \$25 gift cards this month to cyclists who share their riding adventures. Post photos to the Friends of the Rail Trail Haliburton Facebook page, or contact Pamela Marsales at pamela.marsales@gmail.com, or 705-457-4767.

Oct. 15, 2 to 3 p.m.

Learn about common promotional materials, when and how to use them and then craft your own basic press release. This session is geared to organizers at non-profits, businesses, service organizations and advocacy groups looking to gain more attention from their media materials. Event taking place at the Dysart library branch.

Oct. 15, 12 to 3 p.m.

Annual Fall Festival at Abbey Gardens. Decorate Halloween cookies, make pumpkin crafts, ride ponies, jump on the bouncy castle, search the gardens for scavenger hunt clues, savour fall treats and

pick the perfect pumpkin to take home. Purchase a ticket for your child in advance at abbeygardens.ca

Oct. 15

Join the Haliburton Highlands Quilt Guild for their open house and sale. Free admission. Hand-crafted and quilted items. Wall hangings and quilts. Stanhope Community Centre, North Shore Road, 10 a.m. to 4 p.m. \$5 for a hot drink and sweet snack.

Oct. 16

Razzamataz presents Les Batons by Tara, a whimsical journey where colourful batons are transformed in clever, unexpected ways. Showcasing dance, music and theatre. Northern Lights Performing Arts Pavilion. For tickets (\$7 children and \$10 adults) go to razzamataz.ca

Have a non-profit event you want included?

email mike@thehighlander.ca.

ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Mon: Bridge at 1 p.m. in the Schofield Room. • **Tues:** League darts starting at 7 p.m. • **Wed:** Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m., bingo starts at 7 p.m. \$1000 Jackpot last Wednesday of the month. • **Thurs:** General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m. • **Fri:** Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards. • **Sat:** 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom. • Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

Whether you're planning a function for 10 or 200, call the Legion at 705-457-2571, email rcl129@outlook.com or visit haliburtonlegion.com. Come on out and support Haliburton Legion Branch 129. Everyone is welcome.

MINDEN BRANCH

Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday. • **Friday:** Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m. • **Saturday:** All day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m. Call ahead any day for take-out: 705-286-4541.

Weekly events

Mon: Rug Hookers every second week. • **Tues:** Euchre 1-3 p.m. • **Thurs:** Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m. • **Fri:** Karaoke every second Friday.

COBOCONK BRANCH

Tues: Euchre 1 p.m. • **Wed:** First of the month Big Buck Bid Euchre 11 a.m. • **Tues & Thurs:** Sea cadets (12-18 yrs) 6:30 p.m. • **Sat:** Music and Meat Roll, music starts at 2 p.m., meat roll at 3 p.m.

Upcoming events

Loonie auction, Saturday, Oct. 15, 7 p.m.
Friday, Oct. 28: lunch 11:30 a.m. -1 p.m. BBQ chicken or liver and onions. \$13. Followed by country music jam 1-4; open mic and local talent. Food Bank donations would be appreciated. For more information contact the Legion 705-454-8127.

WILBERFORCE BRANCH

Tues: Executive meeting 7 p.m. • **Wed:** Darts 2-6 p.m. • **Thurs:** Open 2-6 p.m. • **Friday:** Open: 2-9 p.m. Fish and chips, chicken fingers and fries (sometimes wing night and jam session). • **Sat:** Open 2-6 p.m. Meat draw 3-6 p.m.

If you are planning a function for social or other event providing our guidelines/conditions are met please feel free to contact us at 705-448-2221.

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OBITUARIES



In Loving Memory of
Robert Christopher Simson

Robert Christopher Simson, 64, passed away on Monday, September 26th at Minden Hospital. Bob, as he was known to family and friends, was in comfort and surrounded by loved ones.

Bob is survived by the love of his life, his wife Jane Frigault, with whom he shared 39 wonderful years. Bob has two daughters, Maryann and Shannon (Kevin), whom he also adored.

Born in Marlow, England, Bob emigrated to Canada as a young boy with his parents Dorothy Butler and Fred Simson. He is survived by siblings Stephen, Allan, Rosemary, Joan, Jeremy, and Anne.

From early on, Bob had fascination with engines and mechanics, which led him to frequently disassemble anything with engines or gears... "to see what makes them go".

Bob continued to work with cars, trucks, and anything with a motor throughout his life. He was ever willing to share his time and knowledge with friends, family, and neighbours.

One of his many achievements, and great source of pride was when he owned and operated his Freightliner truck. A great teller of stories, he enjoyed music, laughter, and the company of family and friends.

Bob also leaves behind three beautiful grandchildren, Rhys, Sydney and Darcy.

Friends and family are invited to a Celebration of Life, on October 15th, 2022, at Gordon A Monk Funeral Home, 127 Bobcaygeon Road, Minden Ontario, between 3 and 5pm.

Memorial Donations can be made to Haliburton Highlands Health Services Foundation (HHHS). <https://www.hhhs.ca/foundation>.



In Loving Memory of
Teresa Louise Kay (Ritter)

Teresa was born in East York, Toronto, Ontario, August 23, 1964 and passed away peacefully at the age of 57 on March 18, 2022, due to complications following a courageous twenty-one year battle with an extremely debilitating form of multiple sclerosis. Through the support of family members, close friends, and community support services, Teresa was able to be lovingly cared for at home until four days before her passing. Teresa leaves her life partner and dedicated caregiver Alan Kay reflecting on their journey and the almost 25 years they shared together.

Teresa's attitude and smile left a lasting impression on everyone who knew her. Even though her illness robbed her of the opportunity to accomplish all that she might have in her life, her optimism, courage and persistence taught valuable life lessons to all with whom she shared her journey with. Teresa maintained her smile and sense of humour right through to her final days. "Teresa was truly an amazing person."

Teresa and Alan have made Haliburton County their home since 1999. Teresa leaves behind many friends and relatives.

Any kind of support to the Multiple Sclerosis Society would be greatly appreciated and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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WINTER TIRES 4 - 16" Hercules Avalanche snow tires on rims. 2 years old. \$45. each. Call 705-286-2552

TIRES FOR SALE - 4 Goodyear Summer tires 215/65R17 \$200. 4 Uniroyal Winter tires 215/65R17 \$200. Low mileage. Call Pat 705-286-3106

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FOR RENT

HALL FOR RENT - Nice clean, bright space available for training, meetings, and family gatherings. Tables, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email hhoa@bellnet.ca Haliburton Highlands Outdoors Association, 6712 Gelert Rd, Haliburton

In Loving Memory of
Glendinning, Patricia W.

Peacefully, passed away at Extendicare Haliburton on Monday, October 3, 2022.

Pat beloved wife of Leslie.

Loving Mother of Maureen (Peter LaPlante), Denise Ricketts and Diana deVries (Kevin Oliver).

Grandma to 8 grandchildren and Great Grandma to 13 great grandchildren. Please join us for a celebration of Pat's life at St. George's Anglican Church, 77 Randall Ave, Ajax on Saturday, November 12, 2022.

Blessing service at 12:15pm, reception to follow at 1:00pm - 4:00pm.

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- **Social Media Genius**
(to keep the public abreast of the exciting things that happen daily at SIRCH, The Bistro/Bakery, at the Thrift Warehouses and in Training)
- **A Powerhouse Marketing Strategist**
(to develop innovative and authentic marketing and promotion campaigns)

Which of these would bring you joy?
You must be a team player who looks for positivity in everything and everyone, and cares about doing an exemplary job.

Send a cover letter indicating which job(s)
you are interested in, along with resume to:
info@sirch.on.ca.



GROOMER OPERATORS

Paudash Trail Blazers Snowmobile Club is looking to hire groomer operators for the season. We are excited to expand our dedicated team of operators who groom almost 300 km of snowmobile trails.

Our team members are:

- Part of a team that works together to get the job done
- Committed to delivering great trails
- Able to work evenings and weekends
- Often snowmobilers who know what great trails mean for snowmobilers
- Familiar with heavy equipment (but it's not required)

We are especially looking for people who want to work in the Wilberforce and Harcourt areas.

We will provide a combination of the in-class and online training that is needed to learn about trail grooming and the operation of the equipment as well as appropriate Health and Safety courses.

If you have questions and/or are interested, please call
705-559-3282 or email your résumé to
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NEW JOB OPPORTUNITY

Heat-Line, a growing Canadian company located in Algonquin Highlands has new employment opportunities within the manufacturing team.

The Shipping Clerk duties and responsibilities include, but are not limited to, assisting with manufacturing operations, shipping, and receiving of raw materials/product, inventory and product control. Applicants with prior experience in shipping and receiving would be ideal.

This position may require standing for long periods and heavy lifting. This is a full-time opportunity, applicants are asked to send their resume to tamara@heatline.com or to, 1095 Green Lake Road, Algonquin Highlands, ON K0M 1J1. (705) 754-4545

Only those selected for interviews will be contacted.

HALIBURTON BUS LINES

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School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only. Year Round Work is available! We have local and long distance charter work during July and August.



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

If you are interested in becoming a school bus driver
please email dfreeman@haliburtonbuslines.ca
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1	C	R	O	C	S		6	H	A	S	N	T		11	C	I	S				
14	G	E	N	R	E		15	A	S	H	O	E		16	E	M	I				
17	I	B	E	E	R		18	B	A	R	T	E		19	N	D	E	R			
						20	A	P	B	S		22	F	E	H		23	E	A	T	S
24	F	I	C	T	I	O		26	N	E	D	I		27	T	O	R				
28	A	D	R	I	A	N	A		29	S	N	O									
30	L	E	O	N			31	I	N	N			33	T	A	S	T	E			
38	C	A	S	T		39	I	N	G	D		40	I	R	E	C	T	O	R		
42	O	L	S	O	N					43	P	N	E		44	C	A	S	A		
						45	C	B	D		48	S	P	H	E	R	E	S			
						50	S	C	H	O	O	52	L	T	R	U	S	T	E	E	
53	B	E	A	U				55	T	M	I		56	O	F	S	T				
57	F	I	R	E		58	C	H	I	E		59	F		60	F	O	I	L	62	S
63	F	R	A			64	S	E	N	O	R			65	E	R	M	A	S		
66	S	E	N			67	I	R	O	N	Y			68	D	Y	E	R	S		

LAST WEEK'S SOLUTIONS

1	B	O	B	B	I	E		7	T	E	N	T		11	E	B	I	B			
14	O	N	E	A	C	T		15	R	E	A	R		16	X	L	I				
17	P	R	A	Y	E	R		18	R	U	G	B	Y		19	H	U	T			
20	E	I	N			21	D	E	E	E				22	B	I	B				
23	E	C	I	G				25	G	R	U	B	H	U	B	B	Y				
30	P	E	E	R	S	A	T			33	G	R	I	M	I	E	R				
						34	A	U	S		35	S	L	I	D		36	T	R	S	
						37	D	I	D	N	T	S	A	Y	B	O	O	B	Y		
41	S	E	C			42	S	H	H	S			43	E	U	R					
44	S	P	A	R	E	M	E			46	E	S	T	A		47	T	E	S		
50	R	U	N	A	T	A	B		51	B	Y			52	L	E	N	T			
		53	T	T	Y				54	I	R	A	E		57	A	A	A			
58	A	I	L			59	B	I	G	R	E	D	G		62	U	M	B	Y		
63	P	E	I			64	A	B	U	T			65	J	A	R	U	L	E		
66	U	S	E			67	G	U	S	H			68	S	N	I	P	E	D		

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Read The Highlander, where each week we profile candidates for all the contested wards. [Go to thehighlander.ca/archives](http://thehighlander.ca/archives)

HELP WANTED



Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Highland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Two years of acute care practice is required; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn \$30.58 - \$31.75/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.25 - \$24.85/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:
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The standards established by the National Association of Career Colleges, or
The standards established by the Ontario Community Support Association; and
Must be a minimum of 600 hours in duration, counting both class time and practical experience.

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The candidate requires a degree or diploma in Human Resources, with 2-3 years of relevant experience, Healthcare experience would be an asset. Above average skills in MS Office, HRIS programs and employment legislation knowledge is beneficial. Promotes a respectful and kind approach to others.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



Haliburton County Council
is seeking members of the public for
Citizen Appointments to County Advisory Committees and Boards

The County of Haliburton benefits from the involvement of local residents who help County Council make decisions about the Library programs and services provided to our citizens. Applicants for this position must be:

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Haliburton County Library Board

As a Board Member you will be an advocate of the library's impact on the community and be prepared to take an active and responsible role in the governance and policymaking of the Board.

Joint Accessibility Committee

The County of Haliburton benefits from the inclusion of perspectives of those who live with, or who support those who live with, accessibility requirements in its program and service delivery decision-making.

You can find the detailed posting along with application instructions on our website at www.haliburtoncounty.ca/careers

If you require assistance with the application process please contact Sarah Hume, Human Resources Manager at 705-286-1333 x 224 or at shume@haliburtoncounty.ca

The application process will close on November 4, 2022.



THE ROYAL CANADIAN LEGION
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by Barbara Olson

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- Across**
- 1 Toothy reptiles, for short
 - 6 "He ___ changed a bit"
 - 11 Identifying as one's given gender
 - 14 Library division
 - 15 "... woman who lived in ___"
 - 16 AC/DC record label
 - 17 Gag app for suds drinkers
 - 18 Courtroom judge?
 - 20 Felon-on-the-loose alerts
 - 22 Yiddish "yuck!"
 - 23 Chow
 - 24 Polygraph technician?
 - 28 "The Sopranos" fiancée who gets offed
 - 29 Brand prefix with Cat or Cone
 - 30 Spinks in the ring
 - 31 Mary and Joseph's first accommodation choice
 - 33 Test type you do with buds
 - 38 Fishing tour guide?
 - 42 Surname of a certain crossword creator :)
 - 43 Van. summer fair
 - 44 Havana home
 - 45 Oil extract from marijuana
 - 48 Globe shapes
 - 50 Marine biologist?
 - 53 Joe Biden's late son
 - 55 "You're oversharing, pal"
 - 56 "The Bells ___ Mary's"
 - 57 Staffing manager, at times?
 - 60 Stymies, as a scheme
 - 63 Monastery address
 - 64 Cervantes' title
 - 65 Bombeck's "Aunt ___ Cope Book"
 - 66 Red Chamber mem.
 - 67 A black cat named Lucky, for example
 - 68 Purple-haired people, say

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- Down**
- 1 "Avatar" technology: Abbr.
 - 2 Yank's foe in the Civil War
 - 3 Reply to "What was your first clue?", maybe
 - 4 Entered on tiptoe
 - 5 Neighbour of Croatia
 - 6 Leaf's longtime hockey rival
 - 7 At ___ distance (2m apart during COVID-19, perhaps)
 - 8 Mean guitar riffs
 - 9 Reply to "S'appenin'?", maybe
 - 10 Pipe dividing joint
 - 11 Roofing shakes wood
 - 12 "How ___ Your Mother"
 - 13 Knights' titles
 - 19 New-sounding role for Keanu
 - 21 ___-law (relative)
 - 24 Actress Edie of "Nurse Jackie"
 - 25 Perfectionist's aim
 - 26 Da ___ (port of Vietnam)
 - 27 Piece of carry-on
 - 32 Party letters on an orange sign
 - 34 Helper in a heist
 - 35 PVR setting datum
 - 36 "... giftie gie us, ___ oursels as ithers ...": Burns
 - 37 Shake an Etch A Sketch
 - 39 Move (ahead) slowly
 - 40 The "I" of CNIB: Abbr.
 - 41 Printing dupe
 - 46 "Oh, poo!", to Pooh
 - 47 Brand logo on a pizza box
 - 49 Played the Big Bad Wolf, at times
 - 50 It's a wrap
 - 51 Stick on the wall in a pool room
 - 52 Use as a bed
 - 53 Totes tight pals
 - 54 James Joyce's homeland
 - 58 Long-running crime series
 - 59 Overdo the tanning
 - 61 "Knot's Landing" actress Park Lincoln
 - 62 Sound from Kipling's Kaa



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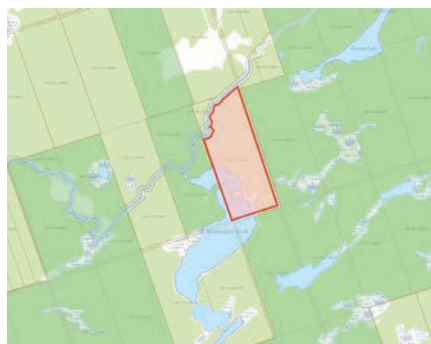
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